

Vatvedt Industri AS.

Corporate Social Responsibility.

Vatvedt Industri AS, take initiative to contribute to harmonious and sustainable development of society and environment through all business activities that we carry out.

We comply with local, national and international laws and regulations and we conduct our business operations with honesty and integrity.

We expect our business partners to support this initiative and act in accordance with it. Based on our philosophy we develop and provide innovative, safe and outstanding high quality products and services that meet a wide variety of customers' demands.

We respect our business partners such as suppliers and dealers and work with them through long-term relationships to realize mutual growth based on mutual trust.

Whenever we seek a new business partner, we are open to any and all candidates, regardless of nationality or size, and evaluate them based on their overall strengths.

We maintain fair and free competition in accordance with each country's competition laws.

We strive to enhance corporate value while achieving a stable and long-term growth for the benefit of our owner.

We search for safer, cleaner and superior technology that satisfy the evolving needs of society for sustainable environment.

We do not tolerate bribery of or by any business partner, government agency or public authority and maintain honest and fair relationships with government agencies and public authorities.

We respect our employees and believe that the success of our business is led by each individual's creativity and good teamwork.

We support equal employment opportunities, diversity and inclusion for our employees and do not discriminate against them.

We strive to provide fair working conditions and to maintain a safe and healthy working environment for all our employees

We respect and honor the human rights of people involved in our business and, in particular, do not use or tolerate any form of forced or child labor.

Through communication and dialogue with our employees, we build and share the value work together for the success of our employees and the company.

We aim for growth that is in harmony with the environment by seeking to minimize the environmental impact of our business operations,

We strive to develop, establish and promote technologies enabling the environment and economy to coexist harmoniously,

Date:10.05.2023

CEO:.....

